

**THE 2023 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
ACCORDING TO CANONS I.6, I.7, AND I.17
(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)**



Name of Congregation St Paul - St James Episcopal Church		Diocese Connecticut	
Street address 1 57 Olive St		City New Haven	State CT
Street address 2	ZIP + 4 06511-5739	County New Haven	Country United States
Mailing address 1 57 Olive St		City New Haven	State CT
Mailing address 2	ZIP + 4 06511-5739	County New Haven	Country United States
Congregation's Email Address office@stpaulstjames.org		Congregation's URL (Web Address) https://www.stpaulstjames.org	Phone 203-562-2143
Tax ID 06-0653177			

Report Preparation

Membership, Attendance, & Services prepared by (<i>Print or type name</i>) Vanessa Gonzalez-Rivera	Email address vanessa.gonzalez-rivera@yale.edu	Daytime Phone 203-785-6053
Stewardship & Financial Prepared by (<i>Print or type name</i>) David Hill	Email address david.hill@quinnipiac.edu	Daytime Phone N/A

Certified by the Clerk of the Vestry (after board review / approval)

Certified by Margaret King	Email address kingmaggie00@gmail.com	Daytime Phone 2038333856
Signature	Date 04/02/2024	

Certified By Treasurer/Financial Officer

Certified by David Hill	Email address david.hill@quinnipiac.edu	Daytime Phone N/A
Signature	Date 03/27/2024	

Certified by Rector/Vicar/Person in Charge

Certified by	Daytime Phone	Email address
Signature	Date	

Warden/Vestry Approval

Warden (Print or type name) Vestry of Church	Email address kingmaggie00@gmail.co	Daytime Phone 2038333856
Indicate the date that your 2023 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date 04/01/2024

Parochial Report Completion

How many people participated in completing this parochial report?	4
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): <i>Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer</i>	Wardens, Treasurer, Volunteer, Clerk

Membership, Attendance and Services of the Reporting Congregation

Active Participants in the Reporting Congregation

Anyone of any age who is active in the congregation regardless of baptism or membership status

1. Total Active Participants: 94

2.	Of the total active participants, how many are in each of the following age groups?	#
	Children (ages 0-12)	<u>5</u>
	Youth (ages 13-17)	<u>2</u>
	Young adults (ages 18-34)	<u>10</u>
	Middle adults (ages 35-64)	<u>15</u>
	Senior adults (ages 65 and older)	<u>62</u>
	<i>(this should add up to the Active Participant total)</i>	
	Total	<u>94</u>

3.	Of the total active participants, provide the number and percentage that are in each of the following racial/ethnic categories. <i>If you do not collect this information, it is not required in order to complete your report. If this is not information already available for your congregation, we suggest a survey to allow individuals to self-identify.</i>	%	#
	American Indian/Alaska Native (non-Hispanic)	<u>0</u>	<u>0</u>
	Asian (non-Hispanic)	<u>0</u>	<u>0</u>
	Black or African American (non-Hispanic)	<u>0</u>	<u>0</u>
	Hispanic or Latino(a)	<u>0</u>	<u>0</u>
	Native Hawaiian or Pacific Islander (non-Hispanic)	<u>0</u>	<u>0</u>
	White (non-Hispanic)	<u>0</u>	<u>0</u>
	Multiracial	<u>0</u>	<u>0</u>
	<i>(Note that percentages should add up to 100%)</i>		
	Total	<u>0</u>	<u>0</u>

Active Baptized Members of the Reporting Congregation at Year-End:

Using the 2022 Parochial Report, record the **Number of Baptized Members Reported as of December 31, 2022.**

M22	(See your 2022 Parochial Report, Box M22)	Members Reported Last Year in 2022 = M22	<u>83</u>
4.	Increases during year <i>All members added to the baptized members section of the congregation's Membership Register during 2023 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count.</i>	+	<u>3</u>
5.	Decreases during year <i>All active baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count.</i>	-	<u>2</u>
M23	<i>Add the increases entered in line 4 to Box M22. Then subtract the decreases entered in line 5 for the total active membership as of December 31, 2023</i>		
	Total Active Baptized Members (end of report year 2023) = M23	=	<u>84</u>

Communicants in Good Standing of the Reporting Congregation:

Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

6.	Adult communicants in good standing (age 16 and over)	<u>0</u>
7.	Youth communicants in good standing (under age 16)	<u>0</u>
8.	Total communicants in good standing	<u>0</u>

Review of Database:

9.	When was the last time the congregation's database of participants was reviewed and adjusted?	<u>03/01/2023</u>
10.	How frequently is the congregation's database of participants reviewed and adjusted?	
	<input type="checkbox"/> Quarterly	
	<input checked="" type="checkbox"/> Twice a year	
	<input type="checkbox"/> Annually	
	<input type="checkbox"/> Other	

In-Person Worship Attendance:

The following attendance questions are for recording in-person worship attendance only. Do not include online participation numbers.

11. Average Weekly Attendance	Include all regularly scheduled worship (Sundays, Weekday Services, Holy Days, or special feasts observed annually). Divide total attendance by 52		
Total In-person Attendance:	2,489	÷	Total weeks 49 = 51
12. Total Attendance for All Non-Regularly Scheduled Worship			
(i.e., Burials, marriages, baptisms conducted outside regularly scheduled worship, quinceañeras, etc.)	472		
13. Average Sunday Attendance	Sunday (& Saturday Evening) Attendance for In Person Worship. Divide total attendance by the total number of Sundays In-Person worship was conducted.		
Total In-person Attendance:	2,417	÷	Total # of Sundays 48 = 50
14. Average In-person Principal Worship Service Attendance on a Weekday	(for congregations without Sunday or Saturday evening services)		
Total In-person Attendance:	550	÷	Total weeks 50 = 11
15. Total In person Easter Sunday Attendance (including Easter Vigil):	86		
16. Total In person Christmas Eve and Christmas Day Attendance:	72		

How was worship conducted in 2023?

17.	Indicate the languages in which worship is conducted:	English
18.	Other Languages (please list)	
19.	In what ways has your community worshipped this year? (Check all that apply)	
	<input checked="" type="checkbox"/> In-Person Indoors	<input checked="" type="checkbox"/> In-Person Outdoors
	<input checked="" type="checkbox"/> Virtual	<input checked="" type="checkbox"/> Hybrid (both in-person and online)
20.	Do you track online attendance/participation?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
20a.	If yes, how do you count online attendance/participation?	
20b.	Average Weekly Online Participation in Worship (if known):	45
20c.	Online Tracking Worksheet	<input type="checkbox"/>

Sacraments & Services: Using the Register of Church Membership and Rites:

Provide information for in-person, hybrid, and online services separately.
 If Eucharist was not celebrated at the congregation's principal services, count the services as Daily Office.

- In-person indicates the service was not available online and was only conducted in-person.
- Hybrid designates that the service was both in-person and online.
- Online means the service was available online only.

	<u>In-person Services</u>	<u>Hybrid Services</u>	<u>Online Services</u>
21. Total Sunday & Saturday Evening Eucharists	0	46	0
22. Total Weekday Eucharists or other	0	2	0
23. Total Private Eucharists	20	0	0
24. Daily Offices on Sunday or Saturday Evening	0	0	0
25. Daily Offices Held on Weekdays	50	0	0
26. Marriages conducted in 2023	0	0	0
27. Burials conducted in 2023	2	1	0
28. Baptisms 16 years and older	0		
29. Baptisms under 16 years of age	1		
30. Confirmations 16 years and older	2		
31. Confirmations under 16 years of age	0		
32. Received by a Bishop	0		

Faith Formation:

- 33. Are regular Sunday or weekday adult education programs held? Yes No
- 34. How were religious education or spiritual formation programs held?
 In-person Hybrid Online
- 35. Number of adults engaged in religious education or spiritual formation 0
- 36. Number of children and youth engaged in religious education or spiritual formation 0

Narrative Questions:

Clergy, Vestry and Staff are encouraged to participate in answering these questions.

- 37. What opportunities and challenges did the congregation face in 2023?

In 2023, the congregation faced a blend of challenges and opportunities. The absence of the treasurer, who spent much of the year abroad, presented hurdles, particularly in financial matters such as pledging. Additionally, the departure of the treasurer's wife, who served as the beloved pastoral care minister, was deeply felt within the community. However, while losing Tudy was a significant blow to our pastoral care, it also created opportunities for others to step in and join our pastoral care team. This allowed for increased lay participation in the ministry, fostering a sense of communal responsibility and empowerment. We do have an aging congregation and significant focus to growth and young families should be given especially to Sunday school. Furthermore, amidst these changes, the congregation continued to significantly remodel our building, creating space for more groups to join, and facilitating new community events. One such successful initiative is the "Jazz Night," where musicians from within the congregation and across the greater New Haven area gather monthly in the newly remodeled basement. This event, open to the wider community, has proven to be a beacon, drawing individuals who might not have otherwise engaged with the congregation. Through these endeavors, the congregation not only addressed challenges but also embraced opportunities for growth, innovation, and greater community outreach.

- 38. Looking toward the future, what changes do you hope to see in your faith community? What does your community need in order to bring about these changes?

Looking ahead, our faith community aims to deepen its outreach efforts, seeking to serve and uplift our neighbors while making a meaningful impact in our community. Initiatives like "The Square at St. PJ's Church" have laid a foundation for vibrant community engagement, hosting diverse events that foster connection and care. Partnering with organizations such as Loaves and Fishes and Sunrise has amplified our impact, yet we recognize the ongoing need for growth, particularly in areas of racial reconciliation and youth spiritual education. Addressing mundane issues like parking lot constraints is essential to sustaining this growth. Additionally, as we eagerly anticipate the arrival of our next Priest-in-Charge, we envision a continued journey of faith, guided by their leadership and vision. To realize these aspirations, our community requires continued collaboration, dedication, and innovation. Through collective effort and a steadfast commitment to our mission, we aim to cultivate an inclusive and transformative environment that reflects the core values of love, compassion, and service.

- 39. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

Over the past year, our community of faith has witnessed individuals actively engaging in efforts to confront and dismantle racial injustice. Some have participated in protests and civil disobedience, while others have collaborated with external groups committed to this cause. However, as a congregation, we acknowledge a collective shortfall in addressing these issues. To be honest and transparent, we have not yet engaged as a unified entity in this crucial endeavor. Recognizing this gap presents an opportunity for growth and collective action. Moving forward, we aspire to foster a culture of awareness, dialogue, and meaningful engagement

within our congregation. This entails not only acknowledging the realities of systemic racism but also actively working to dismantle it within ourselves, our faith community, and the wider society.

Our commitment to justice demands intentional efforts to name, address, and dismantle racial injustices. By coming together as a congregation, we can amplify our impact and contribute to positive change in our communities. This journey requires humility, openness, and a willingness to learn and unlearn. As we embark on this path, we remain dedicated to creating a more equitable and inclusive world grounded in the principles of love, compassion, and solidarity.

Stewardship and Financial Information of the Reporting Congregation**Giving Information for 2023:**Please indicate the reporting currency: US Dollar (United States)

				US DOLLAR	OTHER CURRENCY
Number of Pledges	1.	Number of confirmed pledges/commitments for 2023 report year	(1)	47	0
Total \$ Pledged	2.	Total dollar amount pledges for 2023 report year	(2)	128,160	0
Report of Revenues and Expenses for 2023:					
Operating Revenues	3.	Plate offerings, pledge payments & regular support	(3)	130,572	0
	4.	Money from investments used for operations in 2023	(4)	35,000	0
	5.	Other operating income	(5)	107,309	0
	6.	Unrestricted bequests used for operations	(6)	0	0
Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A				272,881	0
	7.	Assistance from diocese for operating budget	(7)	0	0
Total Operating Revenues (A + 7) = B				272,881	0
Non-Operating Revenues	8.	Capital funds, gifts & additions	(8)	700,000	0
	9.	Additions to endowment & other investment funds	(9)	0	0
	10.	Contributions & grants for congregation based outreach & mission	(10)	0	0
	11.	Funds for transmittal to other organizations	(11)	0	0
Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C				700,000	0
Total All Revenues (B + C) = D				972,881	0
Operating Expenses	12.	To Diocese for assessment, apportionment, or fair share	(12)	30,316	0
	13.	Outreach from operating budget	(13)	0	0
	14.	All other operating expenses	(14)	264,082	0
Subtotal Operating Expenses (12 + 13 + 14) = E				294,398	0
Non-Operating Expenses	15.	Major improvements & capital expenditures	(15)	397,586	0
	16.	Expense for congregation's outreach & mission	(16)	0	0
	17.	Funds contributed to Episcopal seminaries	(17)	0	0
	18.	Funds sent to other organizations	(18)	0	0
Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F				397,586	0
Total All Expenses (E + F) = G				691,984	0
At Year-End:	19.	Total cash in all checking & savings accounts	(19)	83,161	0
As of December 31, 2023	20.	Total investment at market value (not including cash reported in line 19)	(20)	1,438,638	0

Continuing Stewardship and Financial Information of the Reporting Congregation

Information for 2023:

21. Number of contributing households without a pledge/commitment: 26

22. If the congregation has an endowment or reserve funds, how did usage of those funds in 2023 change compared to 2022?

Increased Decreased Same

23. If the congregation takes an endowment draw to fund the operating budget, what was the percentage draw from the endowment for 2023? 3.95
(If there are multiple endowment funds provide the average draw percentage.)

24. How significant is the negative impact of the pandemic on your congregation's finances for 2023?

Very significant Somewhat significant Neutral Somewhat insignificant Very insignificant

Comments:

[Empty text box for comments]

25. Does the congregation have any outstanding debt? Yes No

If yes, how much? 0

What is the debt for? _____

26. What is the financial outlook for the congregation over the next 5 years?

Optimistic.
We have increased our revenue from building use since offering improved spaces following the refurbishment of our church through capital improvements. We expect to increase income from visitors and members as we move to a new priest in charge in late 2024.

Priest(s) Serving this Congregation

Last name of Rector, Vicar, Dean, Priest-in-charge or interim 1. Crowson		First Name Steve	Middle Name
Title of position Priest Associate		Year Ordained 1976	Diocese of canonical residence Long Island
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input checked="" type="checkbox"/> Non-stipendiary		Year called to this congregation: 2020	Church Pension Status <input type="checkbox"/> Active <input checked="" type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate priest, assisting priest or curate		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

If you have more than 4 priests who serve this congregation on a regular basis, complete this form online (where additional blanks will be generated) or attach a page to this paper form.

If you have no priest at present, who leads Sunday worship services? (check all that apply)

Supply priest Deacon Lay Leader Other Nathan Empsall

A long-term supply priest: _____ (Give full name of long-term supply)

Deacon(s) Serving this Congregation

Last name of Deacon		First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon		Year Ordained	+

Last name of Deacon		First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon		Year Ordained	+

Name(s) of other congregation(s) currently served by these priests (if any)

--

Explanation of Unique or Unusual Clergy Situation:

--

Outreach Ministries and Volunteer Activity of this Congregation

Using the boxes below, please indicate whether your congregation provided any of the following community service or outreach ministries during 2023. Leave the row blank if the congregation does not participate in a listed ministry.

	Estimated total number of volunteers involved	Estimated number of new volunteers this year	Estimated number of people served per month	Does the congregation donate space for this ministry?	Does the congregation make financial or in-kind donations for programs provided by
	#	#	#	Yes or No	I = In-kind F = Financial B = both
1. Food pantry, soup kitchen, or meal projects	3	0	2,000	No	I
2. Sustainable food garden/cooperative (such as "Farm to Tray")					
3. Cash, vouchers, or help with rent/utilities					
4. Day care, preschool, before- or after-school programs					
5. Tutoring or literacy programs					
6. Health programs (parish nurse, clinics, health education, etc.)					
7. Community organizing, organized social issue advocacy					
8. Job placement, job training, employment counseling					
9. Building projects (such as Habitat for Humanity)					
10. Support groups (bereavement, divorce, job loss, 12-step, etc.)					
11. Programs for the elderly and homebound persons	6	0	5	Yes	B
12. Clothes closet, thrift store	0	0	2,000	No	I
13. Homeless or no-freeze shelter					
14. Overseas sponsorships, microloans, Heifer Project, Haiti relief					
15. Refugee resettlement					
16. Ecumenical or Interfaith Partnerships					
17. Other, not listed:					

In the past year, has the congregation completed or reviewed its profile of domestic and global mission activities on the Episcopal Asset Map, a joint project of The Episcopal Church and Episcopal Relief & Development?

Yes No